



# UNLOCK THE FUTURE

# BEYOND TOMORROW

APRIL 5-6, 2024, TAJ TAAL KUTIR CONVENTION CENTRE, KOLKATA

5<sup>TH</sup> & 6<sup>TH</sup> APRIL 2024,  
TAJ TAAL KUTIR CONVENTION  
CENTRE, KOLKATA



## 26<sup>th</sup> National Conference

Inspiring tomorrow's workforce today



#NHRDNCKOL

#26THNHRDNC#BEYONDTOMORROW



# Beyond Tomorrow



In an era marked by rapid changes and global challenges, the need for conscious evolution is crucial. "Beyond Tomorrow", the theme for the 26th **NHRDN** National Conference, signifies a paradigm shift, challenging organizations to move beyond the confines of immediate gains and consider the far-reaching impact of their actions. This shift is crucial to fostering resilience and adaptability in the face of uncertainties, and HR professionals stand at the forefront of driving this change within their organizations.

## Break Free and Pave the Way for a Sustainable Future

“*The heartbeat of progress is not solely measured in profits and advancements but in the sustainable legacy we build*”

The business landscape is increasingly characterized by uncertainties – be it economic fluctuations, technological disruptions, or global crises. It is imperative for organizations to break free from the shackles of short-term thinking and cultivate strategies that withstand the test of time. Strategies that are sustainable.

Sustainability is not just a buzzword; it's a responsibility. It's a responsibility to think beyond the scope of what eyes can perceive. It's a responsibility to embrace practices that surpass our immediate goals.

**It's time for HR to be the architects of change, shaping workplaces that go beyond tomorrow and contribute to a world that thrives sustainably.**



# 26<sup>th</sup> NHRDN National Conference

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## Connect with Business Leaders, People Practitioners, Academia & Experts

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The National HRD Network (**NHRDN**) has been at the forefront of shaping the future of Human Resources in India. With a legacy of 25 successful conferences, the **NHRDN** National Conference is set to make its mark once again. Scheduled for April 5th and 6th, 2024, the 26th edition of the conference promises to be a transformative experience for HR professionals, thought leaders, academicians and industry experts. The conference will bring together visionaries, experts, and practitioners to build on emerging trends, discuss challenges, and envision a sustainable and inclusive future.

## Kolkata Takes Centre Stage

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Kolkata, the City of Joy & the beacon of the East, known for its warmth and vibrant cultural heritage, is the perfect backdrop for this exploration into the Future of Business as a whole. The city's warm hospitality and inclusive atmosphere create an environment conducive to dialogue, collaboration, and the exchange of innovative ideas. The Kolkata Chapter is proud to host a vibrant convergence to shape the future of HR strategies.



# The six compelling themes for Tomorrow and Beyond

## Beyond Numbers

Embracing the alliance of people, tech and data puts organizations ahead. Strategically integrating these elements fuels sustainable growth.

- ▶ AI for Predictive HR Analytics.
- ▶ Big Data for Talent Trends.
- ▶ HR Data Governance Framework.
- ▶ Training in Data Literacy.
- ▶ Data Security and Compliance.

## Beyond Boundaries

Cultivating diversity, equality, and inclusivity disrupts conventional norms. Embracing this disruption propels organizations toward resilience and success.

- ▶ Facilitating Inclusivity Workshops.
- ▶ Adopting Blind Recruitment.
- ▶ Mentorship for Underrepresented Groups.
- ▶ Promoting Cultural Diversity with Events.
- ▶ Tracking DEI Metrics for Transparency.

## Beyond Generations

Gen Z pioneers a dynamic era with digital fluency and fresh perspectives. Their tech-savvy approach reshapes the workforce for better.

- ▶ Gen Z-Friendly Flex Work.
- ▶ Gamified Interactive Training.
- ▶ Gen Z-Senior Employee Reverse Mentorship.
- ▶ Skill Development Opportunities
- ▶ Tech Solutions for Seamless Collaboration.



## Beyond Cubicles

Talent Engagement goes beyond traditional boundaries. Navigating this landscape demands a fusion of people skills and digital savvy to curate impactful workplaces.

- ▶ Social Media for Employer Branding.
- ▶ Influencers for Recruitment.
- ▶ Employee Feedback Management.
- ▶ Social Listening for Talent Intelligence.

## Beyond Titles

Adaptive leadership emerges as the compass for navigating uncertainty. Skilfully adjusting strategies not only embraces change but inspires resilience.

- ▶ Adaptive Leadership Development.
- ▶ Change Management Teams for Strategy.
- ▶ Cross-Functional Collaboration among Leaders.
- ▶ Regular Leadership Competency Reviews.

## Beyond 9 to 5

When flexibility becomes the currency of talent, Gig economy and contingent workforce unlocks a dynamic workforce, blending diverse skills seamlessly for agile and responsive business solutions.

- ▶ Agile Workforce Planning.
- ▶ Policies for Gig Workers' Unique Needs.
- ▶ Blending Permanent and Contingent Workforce.
- ▶ Clear Communication for Gig Workers.
- ▶ Regular Gig Worker Policy Reviews.



# Building Bonds Beyond

The 26th **NHRDN** National Conference 2024 is designed to achieve multiple crucial objectives over the course of its two-day conference under this theme. Delegates will not only gain valuable insights, engage in profound discussions, and connect with seasoned HR professionals but will also have the opportunity to build bonds beyond the conventional conference setting. This unique event aims to foster meaningful connections and go beyond the ordinary, allowing participants to forge lasting relationships with industry leaders.

✓ MEGA KEY  
NOTES

✓ PANEL  
DISCUSSION

✓ MASTER  
CLASS

✓ SPOTLIGHT

✓ AWARDS

✓ AUTHORS  
LOUNGE

✓ CASE STUDY

✓ EXPO

✓ PLENARY  
TALK

# Registration **Fee Details**

CATEGORY	FEE DETAILS
MEMBERS	RS. 11,000/-
NON-MEMBERS	RS. 12,500/-
STUDENTS	RS. 3000/-
ACADEMICIAN	RS. 9500/-
EARLY BIRD (28 <sup>TH</sup> FEBRUARY 2024)	RS. 10,000/-
BULK REGISTRATION (10 & ABOVE)	RS. 9500/-

COMBO OFFER DETAILS		
CATEGORY	OFFER DETAILS	
NON-MEMBERS	ANNUAL MEMBERSHIP + DELEGATE FEE	RS. 13,000/-
	LIFE MEMBERSHIP + DELEGATE FEE	RS. 18,000/-
STUDENTS	ANNUAL MEMBERSHIP + DELEGATE FEE	RS. 3500/-

**\*18% GST Applicable**




Overcome boundaries and collectively  
step 'Beyond Tomorrow'



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## Conference Registration Link

-  <https://www.nationalhrd.org/conference>